

# PROVINCIAL ASSEMBLY OF THE PUNJAB

## NOTIFICATION

24 February 2014

No.PAP-Legis-2(12)/2013/1039. The Punjab Shops and Establishments (Amendment) Bill 2013, having been passed by the Provincial Assembly of the Punjab on 13 February 2014, and assented to by the Governor of the Punjab on 19 February 2014, is hereby published as an Act of the Provincial Assembly of the Punjab.

## THE PUNJAB SHOPS AND ESTABLISHMENTS (AMENDMENT) ACT 2014

ACT II OF 2014

*[First published, after having received the assent of the Governor of the Punjab, in the Gazette of the Punjab (Extraordinary) dated 24 February 2014.]*

An  
Act

*further to amend the West Pakistan Shops and Establishments Ordinance, 1969.*

**Preamble.**— Whereas it is expedient further to amend the West Pakistan Shops and Establishments Ordinance, 1969 (VIII of 1969) for purposes hereinafter appearing;

It is enacted as follows:—

**1. Short title and commencement.**— (1) This Act may be cited as the Punjab Shops and Establishments (Amendment) Act 2014.

(2) It shall come into force at once.

**2. Amendments in Long Title, Preamble and section 1 of Ordinance VIII of 1969.**— In the West Pakistan Shops and Establishments Ordinance, 1969 (VIII of 1969), hereinafter referred to as the said Ordinance—

- (i) in the Long Title, for the words “West Pakistan”, the words “the Punjab” shall be substituted;
- (ii) in the Preamble, for the words “in West Pakistan”, the words “in the Punjab” shall be substituted; and
- (iii) in section 1—
  - (a) in subsection (1), for the words “West Pakistan”, the word “Punjab” shall be substituted; and
  - (b) in subsection (2), for the word “Pakistan”, the words “the Punjab” shall be substituted.

**3. Amendment in section 2 of Ordinance VIII of 1969.**— In the said Ordinance, in section 2, for clause (m), the following shall be substituted:—

“(m) “Government” means Government of the Punjab;”.

**4. Amendment in section 5 of Ordinance VIII of 1969.**— In the said Ordinance, in section 5, for clause (i), the following shall be substituted:—

“(i) Offices of the Government or the Federal Government;”.

**5. Insertion of section 10-A in Ordinance VIII of 1969.**— In the said Ordinance, after section 10, the following section 10-A shall be inserted:-

**“10-A. Daycare rooms for children.**— (1). Where twenty-five or more women are employed in an establishment, the employer shall reserve a suitable daycare room for under-six years old children of the women.

(2) The daycare room shall be established, managed and conformed to such standards, as may be prescribed.”

**6. Amendments in section 12 of Ordinance VIII of 1969.**— In the said Ordinance, in section 12—

(a) in subsection (2)—

(i) for the words “four months” wherever occur, the words “one year” shall be substituted; and

(ii) in the proviso, for the words “six months”, the words “one year and six months” shall be substituted;

(b) in subsection (3), for the word “fifty”, the words “two thousand” shall be substituted; and

(c) in subsection (6)—

(i) for the words “District Court”, the words “Labour Court establishment under the Punjab Industrial Relations Act, 2010 (XIX of 2010)” shall be substituted; and

(ii) for the word “hundred”, the word “thousand” shall be substituted.

**7. Amendments in section 24 of Ordinance VIII of 1969.**— In the said Ordinance, in section 24, in subsection (2)—

(i) for the words and figures “XXXVI-Miscellaneous Departments-G-Miscellaneous-(S)-Receipts under the West Pakistan Shops and Establishments Ordinance, 1969”, the words and figures “CO 2905-Receipts under the Punjab Shops and Establishments Ordinance, 1969” shall be substituted; and

(ii) for the figures “2.00”, “3.00”, “5.00” and “10.00”, the figures “200”, “300”, “500”, “1000” shall respectively be substituted.

**8. Amendments in section 27 of Ordinance VIII of 1969.**— In the said Ordinance, in section 27—

(a) in subsection (1), for the word “fifty”, the words “one thousand” and for the words “two hundred and fifty”, the words “five thousand” shall respectively be substituted;

(b) in subsection (2), for the words “two hundred and fifty”, the words “five thousand”, and for the words “five hundred”, the words “ten thousand” shall respectively be substituted; and

(c) in subsection (3), for the words “one hundred and fifty”, the words “three thousand” and for the words “two hundred and fifty”, the words “five thousand” shall respectively be substituted.

**9. Amendment in Schedule of Ordinance VIII of 1969.**— In the said Ordinance, in Schedule, in Form A, in the note, for the words “West Pakistan”, the word “Punjab” shall be substituted.

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**RAI MUMTAZ HUSAIN BABAR**  
**SENIOR SECRETARY**