

PROVINCIAL ASSEMBLY OF THE PUNJAB

NOTIFICATION

19 March 2014

No.PAP-Legis-2(09)/2013/1059. The Punjab Payment of Wages (Amendment) Bill 2014, having been passed by the Provincial Assembly of the Punjab on 13 March 2014, and assented to by the Acting Governor of the Punjab on 19 March 2014, is hereby published as an Act of the Provincial Assembly of the Punjab.

THE PUNJAB PAYMENT OF WAGES (AMENDMENT) ACT 2014

ACT VII OF 2014

[First published, after having received the assent of the Acting Governor of the Punjab, in the Gazette of the Punjab (Extraordinary) dated 19 March 2014.]

An Act

further to amend the Payment of Wages Act, 1936.

Preamble.— Whereas it is expedient further to amend the Payment of Wages Act, 1936 (IV of 1936) for purposes hereinafter appearing;

It is enacted as follows:—

1. Short title and commencement.— (1) This Act may be cited as the Punjab Payment of Wages (Amendment) Act 2014.

(2) It shall come into force at once.

2. Amendment in Act IV of 1936.— In the Payment of Wages Act, 1936 (IV of 1936), hereinafter referred to as the said Act, for the words "Provincial Government", wherever occur, the word "Government" shall be substituted.

3. Amendments in section 1 of Act IV of 1936.— In the said Act, in section 1—

(a) in subsection (2), for the word "Pakistan", the words "the Punjab" shall be substituted; and

(b) in subsection (3), the word "Federal" shall be omitted.

4. Amendment in section 2 of Act IV of 1936.— In the said Act, in section 2—

(a) after clause (i), the following clause (ia) shall be inserted:—

"(ia) "Government" means Government of the Punjab;"; and

(b) in clause (vi), sub-clause (b) and sub-clause (e) shall be omitted.

5. Amendment in section 5 of Act IV of 1936.— In the said Act, in section 5, in subsection (1), in clauses (a) and (b), after the words "industrial establishment", the words "or commercial establishment" shall be inserted.

6. Amendment in section 7 of Act IV of 1936.— In the said Act, in section 7, in subsection (2), in clause (k), the words "or the Government of the United Kingdom" shall be omitted.

7. Amendment in section 8 of Act IV of 1936.— In the said Act, in section 8, in subsection (4), for the words “half an anna in the rupee”, the words “three percent” shall be substituted.

8. Amendments in section 15 of Act IV of 1936.— In the said Act, in section 15—

(a) in subsection (3)—

(i) after the words “or the payment of the delayed wages”, the words “or of any dues relating to provident fund or gratuity payable under any law” shall be inserted; and

(ii) for the words “ten rupees”, the words “one thousand rupees” shall be substituted; and

(b) in subsection (4), for the word “fifty”, the words “five hundred” shall be substituted.

9. Amendment in section 16 of Act IV of 1936.— In the said Act, in section 16, in subsection (2), for the word “ten”, the words “one thousand” shall be substituted.

10. Amendments in section 17 of Act IV of 1936.— In the said Act, in section 17, in subsection (1)—

(a) for the words, comma, figures and brackets “Industrial Relations Ordinance, 1969 (XXIII of 1969)”, the words, comma, figures and brackets “Punjab Industrial Relations Act, 2010 (XIX of 2010)” shall be substituted;

(b) in clause (a), for the words “three hundred”, the words “ten thousand” shall be substituted; and

(c) in clause (b), for the word “fifty”, the words “five hundred” shall be substituted.

11. Amendments in section 20 of Act IV of 1936.— In the said Act, in section 20—

(a) in subsection (1), for the words “five hundred”, the words “ten thousand” shall be substituted; and

(b) in subsection (2), for the words “two hundred”, the words “five thousand” shall be substituted.

12. Amendment in section 25 of Act IV of 1936.— In the said Act, for section 25, the following shall be substituted:-

“25. Publicity of the Act.— The person responsible for the payment of wages to persons employed in the factory, industrial establishment or commercial establishment shall, at a prominent place in the factory, industrial establishment or commercial establishment, display a notice containing the abstracts of this Act and the rules made under it in English and Urdu, as may be prescribed.”

13. Amendment in section 26 of Act IV of 1936.— In the said Act, in section 26, in subsection (4), for the words “two hundred”, the words “five thousand” shall be substituted.

RAI MUMTAZ HUSSAIN BABAR
SECRETARY